

Motto: One Team, One Goal, Inclusive communities

A. Mission Statement

"Our mission is to empower and uplift Communities through collaborative efforts, sustainable initiatives, and inclusive practices. We strive to foster social, economic, and environmental well-being, creating a thriving and resilient community for all.

Through active engagement, advocacy, and resource mobilization, we aim to enhance quality of life, promote equal opportunities, and build a sense of belonging and unity among individuals and diverse groups. By nurturing partnerships, leveraging local strengths, and prioritizing the needs of our community members, we work towards creating a future where every person can flourish, and the community as a whole achieves its full potential."

B. Vision:

"Our vision is to create a vibrant, inclusive, and sustainable community where every individual has equal opportunities, feels empowered, and enjoys a high quality of life. We envision a community that thrives on collaboration, diversity, and shared responsibility, where individuals and families are supported, and their voices are heard.

Through innovative approaches, holistic development, and a focus on long-term outcomes, we aspire to build strong social connections, enhance infrastructure, promote economic vitality, and preserve the natural environment. Together, we strive to create a community that serves as a model of unity, resilience, and well-being, inspiring positive change and leaving a lasting legacy for future generations."

C. Goals and Objectives:

i. Enhancing Quality of Life: Improve the overall well-being of community members by addressing social, economic, and environmental factors that impact their quality of life to include initiatives related to healthcare, education, housing, safety, access to basic services, and cultural enrichment.

ii. Promoting Social Inclusion and Equity: Foster a sense of belonging, promote social cohesion, and ensure equal opportunities for all community members regardless of their backgrounds, abilities, or socio-economic status. This may involve addressing issues of discrimination, reducing inequalities, and promoting diversity and inclusion.

iii. Strengthening Local Economy: Promote economic development and prosperity within the community by supporting local businesses, creating job opportunities, attracting investment, and building entrepreneurship capacity. Sakhisizwe 's goal is to stimulate sustainable economic growth and reduce dependency on external resources.

iv. Building Community Capacity: It is Sakhisizwe 's aim to empower individuals, groups, and organizations within the community to take an active role in decision-making, problem-solving, and resource mobilization. This can involve providing training, fostering leadership skills, promoting civic engagement, and supporting community-based organizations.

v. Enhancing Infrastructure and Services: Sakhisizwe is keen to improve the physical infrastructure of the community, including transportation, utilities, public spaces, and recreational facilities.

Additionally, ensure the availability and accessibility of essential services such as healthcare, education, childcare, and social support to our community members including vulnerable children and adults.

vi. Environmental Sustainability: As an organisation we aim to promote environmental stewardship and sustainable practices within the community to preserve natural resources, mitigate climate change impacts, and create a healthy and resilient environment for current and future generations.

vii. Strengthening Collaboration and Partnerships: Sakhisizwe CDF aims to foster strong partnerships and collaboration among community stakeholders, including residents, local government, non-profit organizations, businesses, and educational institutions. By working together, these stakeholders can leverage resources, expertise, and collective efforts to achieve shared community development goals.

viii. It is Sakhisizwe CDF's aim to address the specific needs and challenges faced by marginalized or vulnerable groups within our community, such as women, youth, elderly, persons with disabilities, and minority populations. Ensure their inclusion, representation, and active participation in community development processes.

NB: These goals and objectives serve as a starting point and will be adapted and/ or expanded based on the unique circumstances, priorities, and aspirations of our community.

D. The Programme has five strategic pillars to help meet its objectives.

Early Childhood Development and Educare

Early childhood development refers to the physical, cognitive, social, and emotional growth and learning that occurs in children from birth to around the age of 8. This period is crucial for laying the foundation for our children's future well-being and success. Early childhood development encompasses various aspects of a child's development, including language acquisition, motor skills, problem-solving abilities, social interactions, and emotional regulation.

Sakhisizwe's main aim of early childhood development and educare is to ensure that our children have a strong foundation for future learning and success. By providing a nurturing and stimulating environment, our children will be able to develop their cognitive, social, emotional, and physical skills, setting them up for a lifetime of learning and well-being.

Educare, on the other hand, is our approach to early childhood education that focuses on providing comprehensive care and education to our young children. It goes beyond traditional day care or preschool settings and aims to create a nurturing and stimulating environment that supports children's holistic development. Our Educare programs will integrate early learning, health, nutrition, and family support services to ensure that our children receive all the necessary elements for their optimal growth.

As part of our Educare program we will prioritize the following components:

We will put emphasis on age-appropriate learning experiences that promote cognitive skills, language development, literacy, numeracy, problem-solving, and critical thinking. The programs will also provide opportunities for exploration, creativity, and hands-on learning.

Health and nutrition: As part of the Educare program we recognise the importance of physical well-being in a child's development. These programs often offer nutritious meals and snacks, regular

health check-ups, immunizations, and access to healthcare services. They also promote healthy habits and hygiene practices.

Social-emotional development: It our aim to place significant emphasis on fostering children's social and emotional skills. They provide opportunities for positive social interactions, promote empathy, emotional regulation, and self-confidence.

Family involvement and support: We seek to acknowledge the vital role of families in children's development. Our programs will actively engage parents and caregivers, providing resources and support for their involvement in their child's education. We aim to offer parent education, workshops, and encourage regular communication between educators and families.

ii. Primary and Secondary Education and Learning

Our Secondary education refers to the educational stage that follows primary education and will cover the ages of 12 to 18. Sakhisizwe CDF regard this as a critical phase of education where student transition from childhood to adolescence and prepare for higher education or entry into the workforce.

Whilst our secondary school students will be provided with a broad and balanced curriculum, building upon the foundational knowledge and skills acquired in primary education. We aim to help and support our students to have the opportunity to select elective courses based on their interests and future goals by way of choosing subjects relevant for the modern day living and working environment and having in mind the advanced technology required in the job market.

Students to be more focussed in their learning and to take advantage of the teaching methods designed to promote critical thinking, problem-solving, and analytical skills. Moreover, we are aware that secondary education encourages students to take greater responsibility for their own learning, develop time management skills, and become independent learners, skills they will need to use later in the working industry.

We aim to help the students to not focus only on academic development but to support their' personal and social growth, by supporting and encouraging the school to provide extracurricular activities, clubs, sports, and community service opportunities to foster teamwork, leadership, and interpersonal skills. Additionally, to encourage schools and support them to have guidance counselling services available to assist students in making informed decisions about their future educational and career paths whilst removing themselves from a culture of fuelling crime and violence in our school. In addition awareness programmes to help young people to surf the web safely and to be able to use social media platforms careful to avoid sexual exploitation and drug trafficking.

By so doing the above students will be well prepared for higher education, vocational training, or entry into the workforce. At the end of their secondary years, they will be equipped with the necessary knowledge, skills, and competencies to pursue their chosen paths successfully and become responsible citizens in society.

iii. Substance Misuse, Protection of vulnerable adults and Community Support

This is a fundamental component or key area of focus within a larger framework that represents a principle that guides efforts to address and tackle substance misuse and its impact in our community. We aim to identify different key areas of focus relating specifically to our Cata village. This pillar represents different aspects that need to be addressed comprehensively in our community to effectively prevent, and address substance misuse and its associated deadly consequences as already experienced by our community in the recent years and months.

We aim to use a comprehensive approach to substance misuse and community-related issues involving several key issues such as:

Prevention: The focus will be on implementing strategies and interventions to prevent substance misuse from occurring in the first place. Such strategies will involve educational programs, awareness campaigns, promoting healthy lifestyles, and implementing guidelines for the community to restrict access to substances.

Treatment and Recovery: The emphases will be on providing information and support in accessing treatment services for individuals struggling with substance misuse.

Harm Reduction: The main aim will be to minimize the negative consequences associated with substance misuse. This will involve implementing strategies such as outreach services to reduce risks to those families who are affected directly by substance misuse, by protecting vulnerable children and adults living with these individuals and promote safety amongst affected individuals, their families and the community at large.

Law Enforcement and Legal Measures: This will involve enforcing laws and regulations related to substance misuse, such as regulating the sale and distribution of substances, implementing penalties for illegal activities, and combating drug trafficking.

Community Engagement and Support: This will put emphasis to the importance of community involvement, collaboration, and support in addressing substance misuse. It is vital for Sakhisizwe CDF to build partnerships with community organizations, providing resources and support to affected individuals and families, and fostering a supportive and inclusive environment.

These key issues collectively will form a comprehensive approach to addressing substance misuse and community-related issues, with each pillar contributing to a broader strategy aimed at prevention, treatment, harm reduction, law enforcement, and community support.

iii. Vulnerable adults and Community support refers to a key area of focus within a larger framework aimed at addressing the needs, protection, and well-being of vulnerable adults in our community, as well as providing necessary support systems to ensure the safety of our children, older and elderly vulnerable community members with inclusion, and empowerment.

Vulnerable children and adults are individuals who may be at risk of harm, abuse, neglect, or exploitation due to factors such as age, disability, mental health issues, cognitive impairment, or even resulting in their substance misuse of their family members. This pillar will recognise the importance of safeguarding their rights, promoting the independence, and facilitating access to appropriate support services for all those vulnerable people in our community.

Our key elements associated with this pillar will be:

Safeguarding and Protection: Sakhisizwe CDF will focus on identifying and addressing risks and vulnerabilities faced by both children and adults in our community. Our program will involve implementing measures to prevent abuse, neglect, and exploitation, as well as establishing reporting

mechanisms and intervention protocols to respond to concerns and protect our vulnerable children and adults from harm.

Support Services: This aspect emphasizes the provision of accessible and appropriate support services by Sakhisizwe to meet the diverse needs of vulnerable children and adults. The goal is to ensure that vulnerable children and adults have access to the resources and assistance they require to live fulfilling and independent lives.

Awareness and Education: This aspect will involve raising awareness within the community about the rights, needs, and challenges faced by vulnerable children and adults. It will include educating the public, and volunteers about recognizing signs of abuse, understanding the impact of vulnerabilities, and promoting a culture of respect, empathy, and inclusivity.

Collaborative Partnerships: Sakhisizwe CDF recognizes the importance of collaboration among different stakeholders, including government agencies, healthcare providers, law enforcement, community groups, and volunteers. Working together will ensure a coordinated approach to support vulnerable adults and provides a network of resources and expertise.

Empowerment and Inclusion: It is Sakhisizwe CDF 's aim to empower vulnerable adults to have a voice, make informed decisions about matters of their concern, and participate in the community.

This pillar aims to establish a protective and supportive environment that respects the rights and dignity of vulnerable children and adults. It seeks to prevent and respond to risks, promote their well-being, and ensure that appropriate support services are available to help them lead safe, fulfilling lives within our own communities.

iv. The pillar of sport, leisure, and entertainment refers to a fundamental component or key area of focus within a larger framework or strategy that aims to promote and enhance activities related to sports, recreation, and entertainment within our community.

This pillar will recognize the significance of sports, leisure, and entertainment as essential elements of a well-rounded and thriving community. It will encompass various aspects that contribute to the development, accessibility, and enjoyment of sporting events, recreational activities, and entertainment opportunities for individuals and the community.

These are the key elements associated with this pillar of sport, leisure, and entertainment:

Sports Development: This aspect will focus on promoting and developing sports at various levels, including grassroots participation, amateur leagues and professional competitions. It may involve initiatives to improve sports infrastructure, provide training and coaching opportunities, and support the growth of different sports disciplines.

Recreation and Leisure Activities: This aspect emphasizes the provision of recreational opportunities and facilities that encourage physical activity, relaxation, and enjoyment. It may include parks, community centres, swimming pools, fitness facilities, and organized recreational programs for people of all ages and abilities.

Events and Entertainment: This aspect encompasses organizing and promoting various forms of entertainment and events within the community. It may include cultural festivals, concerts, theatre performances, exhibitions, fairs, and other public gatherings that offer entertainment and cultural enrichment to residents and visitors.

Tourism and Economic Impact: The sport, leisure, and entertainment pillar will recognize the potential of these activities to attract tourists, stimulate local economies, and generate revenue. Sporting events, recreational facilities, and entertainment venues will draw visitors, create job opportunities, and contribute to the overall economic vitality of a community.

Health and Well-being: This aspect will recognize the positive impact of sport, leisure, and entertainment on physical and mental health. It will emphasize on the promotion of an active and healthy lifestyle, stress reduction, social interaction, and personal fulfilment through participation in sports, leisure activities, and entertainment events.

By focusing on these elements, the pillar of sport, leisure, and entertainment will enhance the quality of life, promote community cohesion, foster talent development, boost tourism, and contribute to the overall well-being of individuals and the community.

F. The pillar of sustainability of community and environmental resources refers to a fundamental component or key area of focus within a larger framework or strategy aimed at promoting the long-term well-being of a community while preserving and protecting the natural environment and its resources.

Sustainability in this context entails utilizing community resources, such as land, water, energy, and infrastructure, in a manner that meets the needs of the present without compromising the ability of future generations to meet their own needs. It involves balancing economic development, social equity, and environmental conservation to create a resilient and thriving community.

The following will be the main areas of focus and key elements associated with this pillar to ensure that Sakhisizwe CDF remain focus in his objectives.

Environmental Stewardship: This will be the main aspect that will focus on preserving and protecting the natural environment and its resources. It will include promoting sustainable land use practices, reducing pollution and waste, protecting water sources, and mitigating the impact of climate change.

Resource Efficiency: This aspect will emphasize at optimizing the use of community resources to minimize waste and maximize efficiency. It involves adopting sustainable practices in energy consumption, water management, waste management, and transportation to reduce the ecological footprint of the community.

Community Resilience: This aspect focuses on building the capacity of the community to adapt and thrive in the face of challenges, such as climate change, natural disasters, and socioeconomic shifts. It involves implementing strategies to enhance community resilience, including emergency preparedness, sustainable infrastructure development, and social cohesion.

Sustainable Economic Development: This aspect will recognize the importance of promoting economic growth and prosperity while considering environmental and social impacts. It will involve supporting businesses and industries that operate sustainably, fostering entrepreneurship, promoting green jobs, and encouraging responsible consumption and production patterns.

Community Engagement and Education: The pillar of sustainability of community and environmental resources emphasizes the involvement of community members in decision-making processes and promoting awareness and education about sustainable practices. It includes encouraging public participation, providing information and resources, and fostering a sense of responsibility and ownership among community members.

By focusing on these elements, the pillar of sustainability of community and environmental resources aims to ensure the long-term viability and resilience of the community while minimizing environmental degradation and resource depletion. It seeks to foster a balance between human well-being, economic development, and environmental protection to create a sustainable future for the community and generations to come.

G. In addition Road Maintenance refers to a fundamental component or key area of focus within a larger framework or strategy aimed at preserving and ensuring the proper functioning of road infrastructure. It encompasses activities and measures taken to repair, maintain, and enhance the condition, safety, and usability of roads.

Sakhisizwe CDF believes that by maintaining our roads is essential to ensure that transportation networks remain efficient, safe, and reliable. It involves regular inspection, assessment, and upkeep of roads, including infrastructure components.

Here are some key elements associated with the pillar of road maintenance:

Routine Maintenance: This aspect involves ongoing, scheduled maintenance activities to address regular wear and tear on roads. It will include tasks such as cleaning, , debris removal, pothole patching, crack sealing, and routine pavement maintenance to preserve the integrity and usability of the road surface.

Preventive Maintenance: This aspect focuses on proactive measures to prevent deterioration and extend the lifespan of roads. It may include activities like, applying protective coatings and structural repairs.

Rehabilitation and Reconstruction: This aspect involves more extensive repairs and improvements to roads that have undergone significant deterioration or have reached the end of their design life. It includes activities such as road resurfacing, widening, bridge repairs or replacements, and other major rehabilitation or reconstruction projects to restore the road's functionality and safety.

Safety Enhancements: The pillar of road maintenance recognizes the importance of ensuring the safety of road users.

The pillar of road maintenance will aim to ensure that road infrastructure remains in good condition, promotes safe and efficient transportation, and meets the needs of road users. It involves a combination of routine, preventive, and corrective measures to address maintenance issues, enhance safety, and extend the lifespan of roads, thereby contributing to a well-maintained and sustainable transportation network.

SWOT analysis: This will involve analysing the **organization's strengths, weaknesses, opportunities, and threats**. It helps identify internal factors that can be leveraged and challenges that need to be addressed.

Strategic initiatives: These are the major projects, programs, or activities that the organization plans to undertake to achieve its goals. They outline the actions required, resource allocation, timelines, and responsible parties.

Implementation plan: This will include the steps, timelines, and responsibilities for executing the strategic initiatives. It will involve cascading the strategic objectives to various teams and defining key performance indicators (KPIs) to track progress.

Risk assessment and mitigation: This section will identify potential risks and uncertainties that could impact our organization's strategic objectives. It will include strategies for managing and mitigating those risks.

Monitoring and evaluation: This will be our outline mechanisms for measuring progress, tracking performance against the strategic objectives, and adjusting as necessary. It will include regular reviews, milestones, and performance indicators.

Overall, this strategic document serves as a guide to help organizations make informed decisions, allocate resources effectively, and stay focused on their long-term goals amid a changing business environment.

END